



ISQ HAS **A STRONG REPUTATION** IN THE **DOMESTIC** AND **INTERNATIONAL MARKET**

50 YEARS OF EXPERIENCE





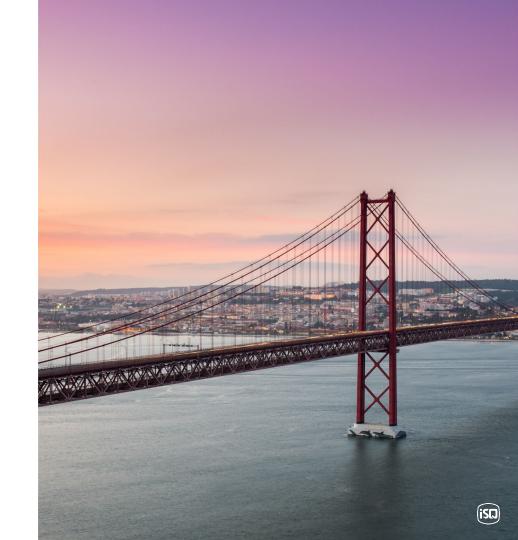
MORE THAN

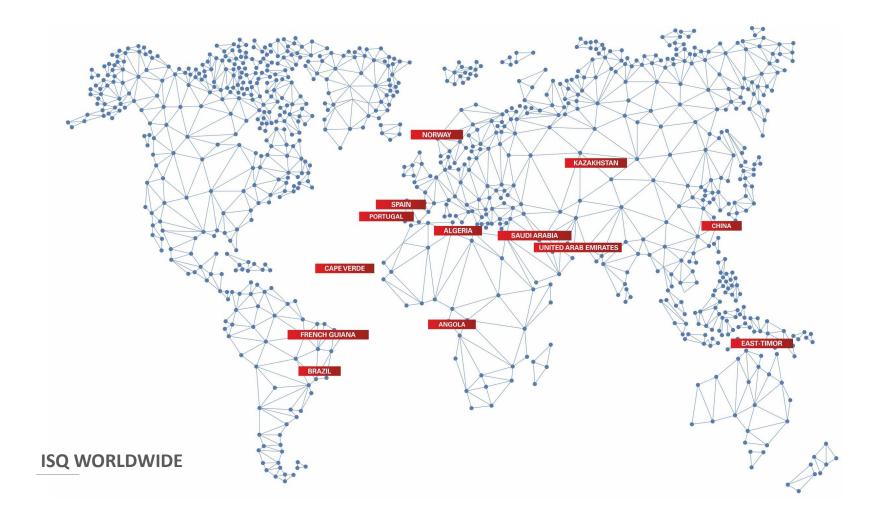
250

SPECIALISED SERVICES

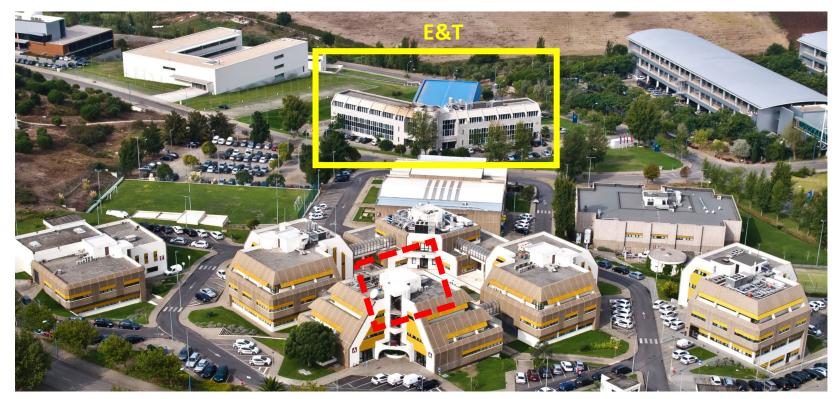
26
AFFILIATES

1600 EMPLOYEES





ISQ CAMPUS



Ind.Rad. Bunker



AREAS OF EXPERTISE

SOLUTIONS DEVISED IN COLLABORATION WITH OUR CLIENTS



GALP ENERGIA | PETROBRAS | SAUDI ARAMCO | SONATRACH













CROSSOVER AREAS



AIRBUS | TAP | EMBRAER



JERÓNIMO MARTINS I FUSION FOR ENERGY I BOSCH



INFRAESTRUTURAS DE PORTUGAL I ANA - VINCI AIRPORTS | VODAFONE

SERVICES

SPECIALISED IN INTEGRATED AND INNOVATIVE SOLUTIONS



INSPECTION



ENGINEERING



TESTING



SERVICES

SPECIALISED IN INTEGRATED AND INNOVATIVE SOLUTIONS







R&D + I

TRAINING

CERTIFICATION



PROJECTS ISQ

PARTICIPATION IN OVER

500 R&D PROJECTS

INVOLVING OVER

1.200

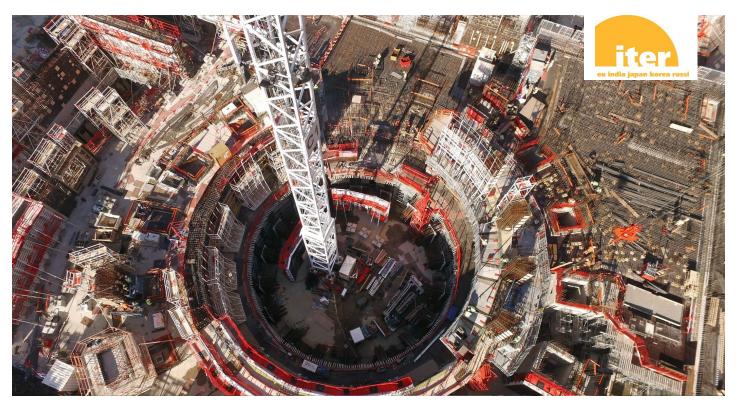
NATIONAL AND INTERNATIONAL

PARTNERS WITH PROJECTS IN

29 COUNTRIES



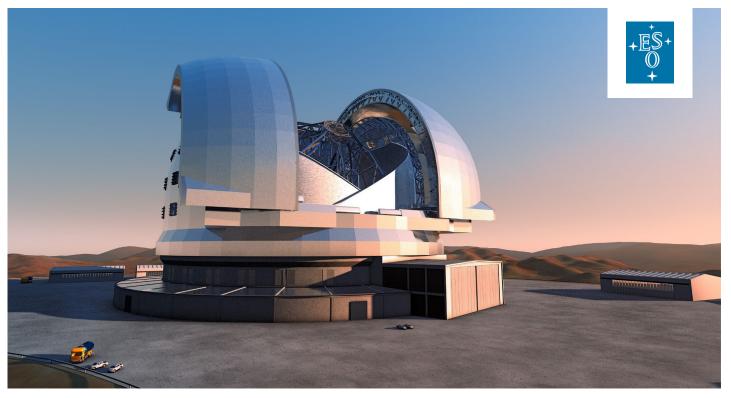
ITER - INTERNATIONAL THERMONUCLEAR EXPERIMENTAL REACTOR



ISQ is a partner of F4E in the whole area of manufacturing Quality Assurance and Quality Control, and is involved both at the level of design specifications and at the level of process checking and control in the various manufacturers throughout the European Union and China.



LHC is a project of high technological complexity requiring the development of many specific, special manufacturing and control processes for the main components, and requiring specific training of the technicians involved in the process. The inspection and testing activities carried out in the project have exceeded 200,000 hours and involved 26 qualified engineers and inspectors.

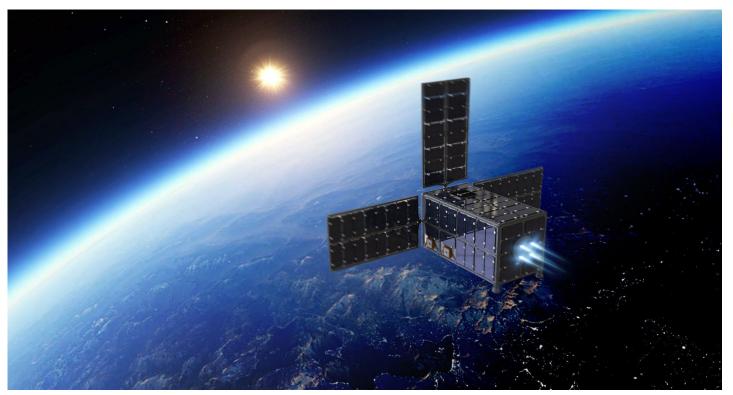


ISQ is carrying out Consulting and Specialised Technical Inspection activities during the construction of the ESO's ELT Telescope. The activity shall be carried out along with the manufacturers and in the assembly of the World's largest Telescope that is being constructed in Chile.



ISQ provides Quality, Safety and Environmental Engineering services to the industrial operations of assembly and preparation of the launchers and loads that are useful in the three launching systems of Ariane 5, Soyus and Vega. CSG is the largest spaceport in the world for commercial launches, which uses the most reliable heavy vehicle in the world, Ariane 5, with more than 50 accident-free launches.

INNOVATIVE PROJECTS

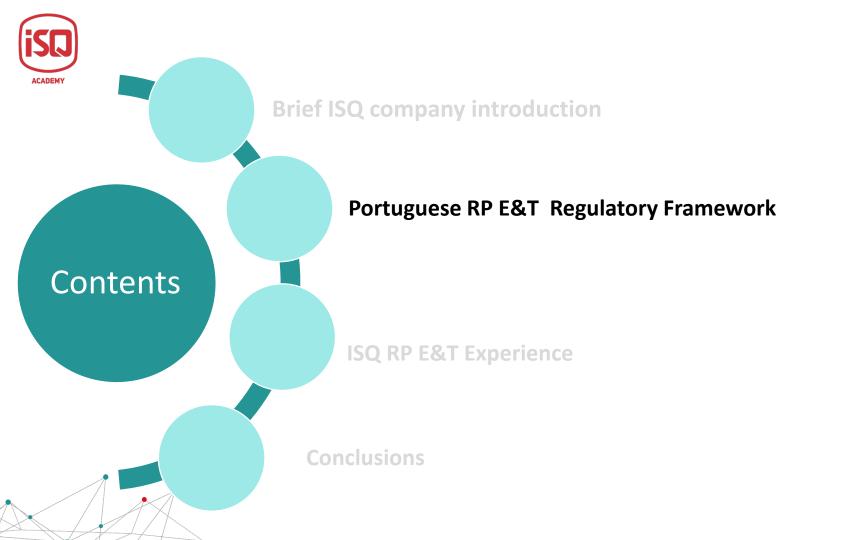


ISQ shall be responsible for the whole testing area of parts and the end product of INFANTE, a development and demonstration microsatellite that shall be in orbit in 2020. This shall be the first of a constellation of other satellites to be launched by 2025 for observation of the Earth and communications focused on marine applications.

INNOVATIVE PROJECTS



The ISQ Group has developed a virtual reality learning tool, applied to welding training with the immediate advantage of improving the efficiency of the training process by reducing the waste of high-cost materials and supplies, whilst also reducing risks. The fun aspect of this simulator makes welding training more attractive, offering augmented reality gaming and enabling the technology used to make an ongoing assessment of the performance of each trainee.



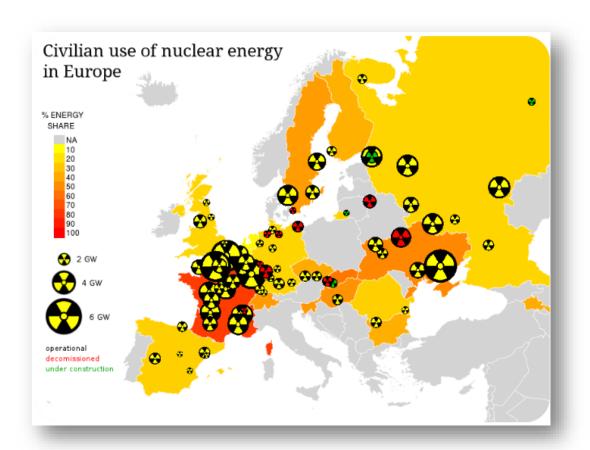


Q: WHO HAS NUCLEAR POWER PLANTS IN THEIR COUNTRY?













EU Dir. 97/43/Euratom

2002 DL's: 165, 167, 174, 180

DL 140/2005

DL 222/2008

DL 227/2008: ! Dose Limits ! RP E&T Qual.

DL 108/2018

EU Dir. Transposal

01/2022:

RP E&T **Revision Proposal**













EU Dir.

96/29/Euratom

EU Dir. 2013/59/Euratom





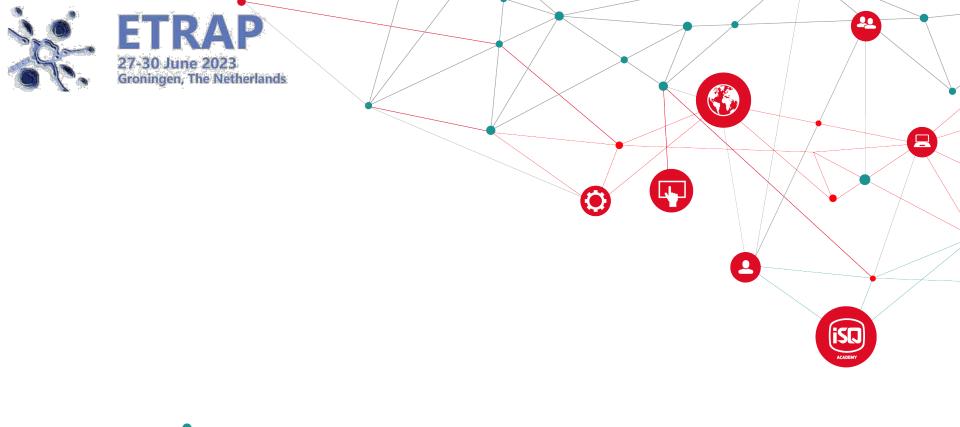
01/2022: DL 108/2018 EU Dir. DL 222/2008 RP E&T DL 227/2008: 2002 DL's: EU Dir. Transposal 97/43/Euratom Dose Limits RP E&T Qual. **Revision Proposal** DL 140/2005 165, 167, 174, 180 (1) EU Dir. EU Dir. 96/29/Euratom 2013/59/Euratom

Qualification path: Education & Training Courses

Designation		E&T	Theory / Practical	Access	Competences	Validity
• Level 1	Q.Expert ¹	300 h	50/50%	BSc Physics, Biom. Eng.	20	
• Level 2	Q.Techn.	100 h	50/50%	BSc Science	10	3 years
• Level 3	Workers	18 h	Theory	12 th Grade (High School)	2	

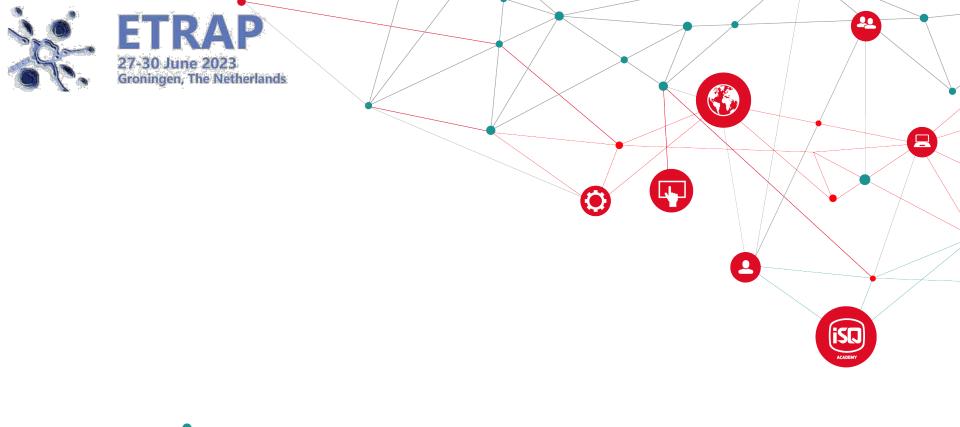
¹ MPE's are **automatically** qualified as RPE in their field of expertise: Max. 2/3 (RT, NM, Diag.)

² Excluding academic degree E&T (BSc, MSc, PhD); +6 months internship















01/2022: DL 108/2018 RP E&T EU Dir. DL 222/2008 DL 227/2008: 2002 DL's: EU Dir. Transposal 97/43/Euratom Dose Limits RP E&T Qual. **Revision Proposal** DL 140/2005 165, 167, 174, 180 **(B)** EU Dir. EU Dir. 96/29/Euratom 2013/59/Euratom

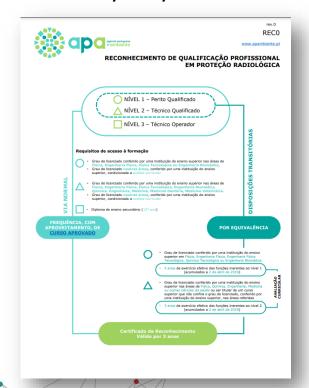
Qualification path:

Competence Recognition of Already Practicing RP Professionals

Designation		E&T	Theory / Practical	Access	Competences	Validity	Experience
• Level 1	Q.Expert	300 h	50/50%	BSc Physics, Biom. Eng.	20: Prove 50%		5 years
• Level 2	Q.Techn.	100 h	50/50%	BSc Science (Phys., Chem., Eng., Med.)	10: Prove 50%	3 years	3 years
• Level 3	Workers	18 h	Theory	12 th Grade (High School)	2		N.A.



RPE / RPO / Worker



RPE: 20 Competences (examples)



RPO: 10 Competences (examples)



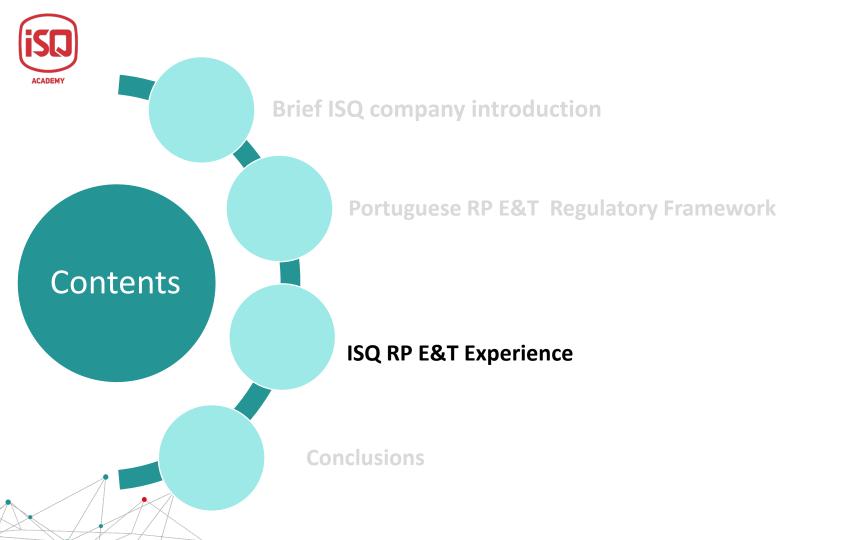


01/2022: DL 108/2018 RP E&T EU Dir. DL 222/2008 DL 227/2008: 2002 DL's: EU Dir. Transposal 97/43/Euratom ! Dose Limits ! RP E&T Qual. **Revision Proposal** DL 140/2005 165, 167, 174, 180 (8(8) **(B)** EU Dir. EU Dir. 2013/59/Euratom 96/29/Euratom

Qualification path: Renewal

Designation		Deadline	Methodology	Decision Criteria	Decision
• Level 1	Q.Expert	90 Days before expiry	Assessment by 2 Independent RPE's on:	???	60 days
• Level 2	Q.Techn.		RP Activity Report (Portfolio), and, or, training	Training hours?	after
• Level 3	Workers			CPD Points? 50% Competences?	receival

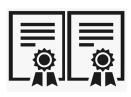








- Certified Training Provider:
 - Technical Director: RPE



Trainers Competences:

- Must be RPE or RPO
- 'Pedagocical Competences Certification' 90 h
- 1 RPE (Medical + Industry): Internal
- 1 RPE (Medical + Industry): External
- 1 MPE: External
- 1 RPO: Internal (new!)

! Challenge of attracting and preserving a competent RP trainer workforce!



Certified Training Courses/Programs:

Level 3: Workers (12h + 6h: All 4 Options A,B,C,D)

Level 2: Work in progress (50 theory + <u>50 h practical training</u>)



Online Learning: Zoom

Platform: Zoom/Teams

Evaluation: Moodle (multiple choice questions)

Trainee Satisfaction Survey (anonymous)

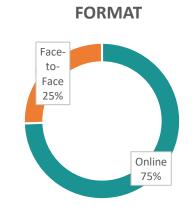
Trainer

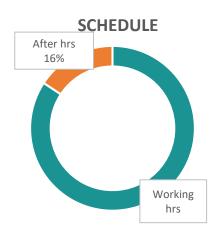
- Training organization
- Overall
- Usefullness to profession

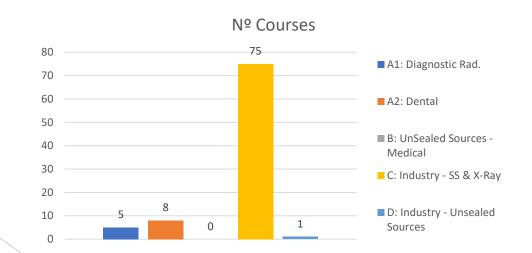


• <u>116 Courses</u>

- 89 Courses: Level 3 Worker
- 27 Awareness









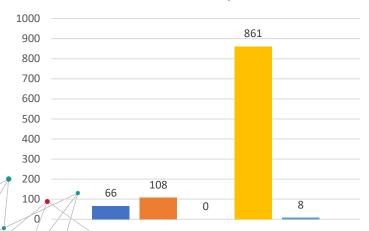


1281 People trained

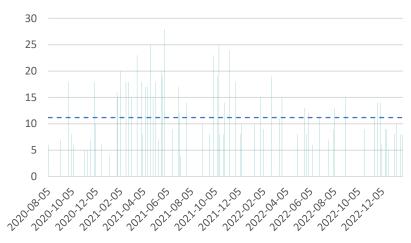
1040: Level 3 - Workers

241: Awareness

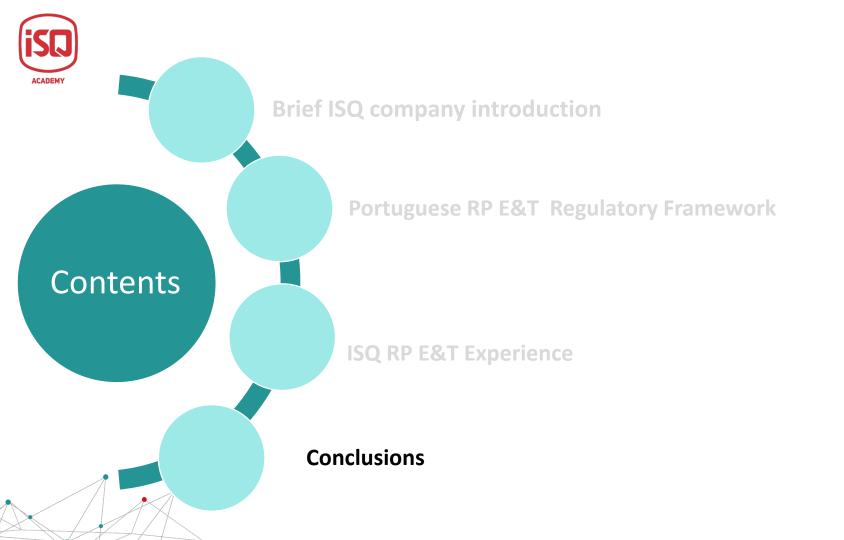
№ People Trained



Trainees per course



- A1: Diagnostic Rad.
- A2: Dental
- B: UnSealed Sources Medical
- C: Industry SS & X-Ray
- D: Industry Unsealed Sources





Conclusions

- Some adjustments needed to E&T Regulation
 - Access criteria: Worker (12th Grade ->->-> 9th Grade)
 - Qualification validity: 3 years ->->-> 5 years
 - Qualification renewal: Needs criteria (e.g. CPD point system?)
 - Different Stratifications for RPO and workers
- Great difficulty in attracting and preserving a competent workforce. Need more trainers

- In depth review of evaluation results after 1st cycle of 3 years: adapt and refine
 - Main criticism: Depth & Complexity of Program is too much for the time given (18h)
 - Try to implement a formal form of internally evaluating competence standard of trainers
- Apply for Level 2 Qualified Technician (RPO) certification: Develop practical exercises (50 h)



THANK YOU

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Siga-nos em: (1) (1)







